



FORGING THE FUTURE

A History of Service. A Promise To Lead.

VOL. 2 ISSUE 1

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Dear Alumni and Friends,

Norwich University's *Forging the Future* Bicentennial Campaign is bringing our university community together in new and powerful ways. The largest campaign in our history, *Forging the Future* has mobilized more than 24,000 alumni and friends to raise \$100 million for the future of our institution and our third century of service to our nation. We are united for a brighter tomorrow for all those we serve.

We are deeply grateful to those who are contributing to our success, and to those who have given in excess of \$81 million toward our goal since we launched the campaign in 2014. Together, we are building upon the shoulders of those alumni like Grenville Dodge, Gideon Wells, I.D. White and Gordon R. Sullivan, who have gone before as leaders, inspired to make the world a better place for future generations.

Yet, there is much more work to do to. Technology, global resiliency and security, and connectivity are redefining our world in new and constantly changing ways. Providing both the modern, cross-disciplinary environment for academic scholarship, interactive learning, discussion and camaraderie, and access to our values-based education and "hands on" experiential learning for a broad spectrum of students, remain bold and powerful ideas. These are guiding principles that will require our continued dedication and collective commitment in the years ahead.

As President Richard W. Schneider often remarks, our shared vision and our guiding values are as relevant today as they were nearly 200 years ago at inception by our founder, Captain Alden Partridge. We invite you to join us in our mission to provide the transformative educational experience that forms a common bond among all Norwich leaders and alumni who are the useful citizen-soldiers America requires today and tomorrow.

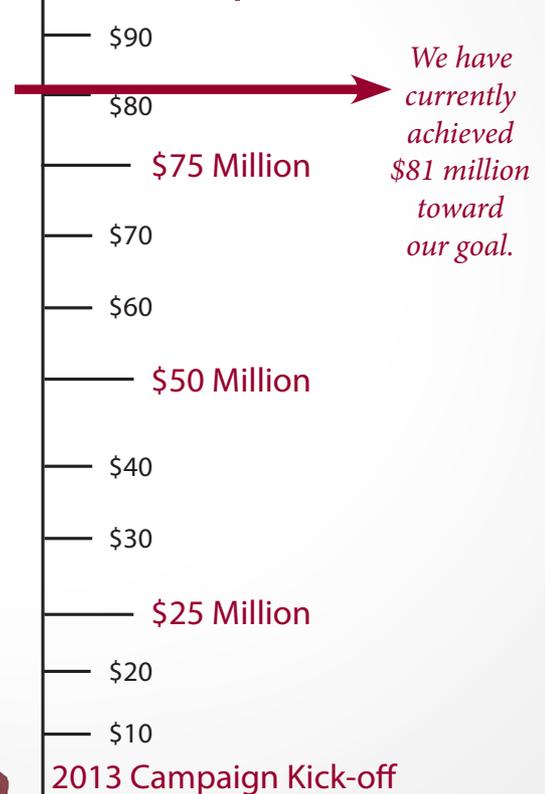
Thank you for your partnership in the fulfillment of our legacy.

Norwich Forever!

Joel Kobert, Chair
Forging the Future Campaign



GOAL: \$100 Million





Norwich University Breaks Ground on Mack Hall, Renovations Totaling \$48.5M

Norwich University broke ground on a new academic building—Mack Hall—as well as renovations to Webb, Dewey and Ainsworth Halls in a combined \$48.5 million project, at a ceremony on Friday, April 28.

Norwich trustees, faculty, staff and students were joined by community members and business and construction partners at the west side of Webb Hall to celebrate the start of the two-year construction project. Named for Robert B. Mack '64, H '06, trustee emeritus and his wife Tammie, the new building is slated to open in August 2018. When this entire *Forging the Future* project is completed in 2019, 40 percent of all academic space on campus will be new or have had a complete upgrade or renovation.

This initiative is the second major construction project undertaken as part of the \$100 million *Forging the Future* campaign. The five-year campaign is timed to culminate during the university's bicentennial in 2019 and is designed to enhance the institution's strong position as it steps into its third century of service to the nation.

The \$100 million will fund Mack Hall, a new, four-story academic building on campus; significantly renovate Dewey, Webb and Ainsworth Halls; and grow scholarship endowments. The first major construction project of the campaign was the \$6.8 million in renovations made to Kreitzberg Library, completed in August 2015, which modernized the campus library to an epicenter of experiential learning.

Mack Hall will feature interactive classrooms; case-study spaces; pocket lounges; a high-tech, cyber-security War Room; and a 400-seat auditorium and performing arts center to host plays and musical events, symposia and lectures, panel discussions and collaborative interaction.

"Together with the near \$25 million in renovations planned to transform Dewey, Webb and Ainsworth Halls, Mack Hall will propel Norwich University into an era where technology, collaboration and interdisciplinary studies will attract and retain the brightest students and be the vital foundation for the preparation of the leaders of the future," remarked Norwich University Chairman of the Board of Trustees, Alan DeForest '75 & P '01.

"Not only will Mack Hall provide an advantage for academics, it will also provide us space to connect individually and more personally. Whether it be through watching each other perform on stage in the renovated Dole Auditorium or simply hanging out in the lounges, Mack Hall gives space for ideas to be formed and exchanged, problems to be resolved and friendships to blossom."

-Debbie McNally, Class of 2018



Forging the Future Campaign – Construction Costs:

- Construction of Mack Hall - \$24M
- Renovations to Webb Hall - \$13.5M
- Renovations to Dewey Hall - \$6.5M
- Renovations to Ainsworth Hall - \$4.5M

The overwhelming majority of contractors and corporate partners for this project are Vermont-based firms and include Bates & Murray; Engelberth Construction; Freeman French Freeman; Jones Architecture; Vermont Mechanical, Thomas Mechanical, Zieter Masonry, S.D. Ireland, Percy Excavation; and Northfield Savings Bank.

Mack Hall By the Numbers:

6th

largest freestanding
building on campus
52,750 gross square feet

14,300

gross square feet footprint

289,000 LBS.

GRANITE

950,000 LBS.

STRUCTURAL STEEL

185,000

BRICKS

92%

of demolition & construction
debris will be recycled

2,800

gross sq. ft. white + glass marker
boards in high-tech classrooms

400-seat

Performing Arts Center



A Call to Serve Al Gobeille '86

by Jess Clarke

If you like big challenges, you just might like Al Gobeille's new role. From Norwich University, to the Army, to restaurant ownership, to Chair of the Green Mountain Care Board, Gobeille has enjoyed new challenges and transitions. In January 2017, Norwich alumnus Al Gobeille was appointed as the Secretary of Vermont's Agency of Human Services (AHS). Gobeille and his wife Kim, also co-own a hospitality business in Burlington. A self-described

"restaurant owner", the Secretary has an unconventional background for a State official, but has proven that his point of view as a business owner, coupled with his Norwich upbringing, can enhance state government.

After five years of service as the chief health regulator for the State of Vermont, Gobeille thought it might be time to transition back to his company. Newly elected Governor Phil Scott had other plans, and approached Al to lead the largest state Agency. Gobeille said, "I took a deep breath, and said I would be honored to serve."

That deep breath propelled him into a role that is decidedly different than his position as Board chair, and from his work in the hospitality business. Yet, Gobeille's motivation to serve comes from his Norwich roots, something he relies on during tough times discussing very tough topics.

Gobeille's new role is at the helm of an agency overseeing a wide range of human services for Vermonters: health care coverage, children and family services, disability and aging services, mental health and substance abuse services, and the Department of Corrections. Heading such a large organization underscores the importance of clear communication and the need to delegate responsibility to capable employees.

"We're talking about people's homes, their health and well-being, and the care of their loved ones. It is not the type of thing you can be careless with what you communicate. You have to get good at creating a vision, getting alignment, and allowing your team to flourish and take pride in the challenging work of delivering human services--putting others before themselves." Gobeille said.

Gobeille credits Norwich with instilling values and habits such as service to others, integrity, and transparency. Gobeille has drawn upon those values throughout his career as an Army lieutenant and in his hospitality business. When Gobeille started as Secretary of AHS, he found himself discussing these values with employees: integrity, transparency and service.

"There are things that happen in government that might not go as well as planned, like in any company. But we must honor our commitment to the people we serve and just be straight. That is how I want to lead the agency and so I have asked my team to do the same," Gobeille said. Gobeille has also given his team at AHS 10 Rules to Live By. (Please see back of newsletter.)

Al Gobeille's 10 Rules to Live By *Stolen from Notable Sources*

- 10 Eavesdrop.
Public conversations are public, please listen in!
- 9 Be disagreeable for improvement's sake.
Disagreement is not disrespect.
- 8 Make and keep things as simple as they can be—but no more!
- 7 Be loose and tight at the same time.
Formality and rules matter, but so does flexibility!
- 6 I love compliments and so do you.
- 5 Behold the power of “no.”
- 4 Vision without resources is hallucination.
- 3 Balance.
- 2 Stress is great. Use it wisely.
Stress can bring focus, but can become unhealthy.
- 1 Know how much power you have.



Building for the Future.

Stories, traditions, hopes and dreams comprise the connective tissue of our legacy. Make the impact of your actions support the next generation of leaders and their selfless service to others and our nation.

Join us for exciting updates on our five-year campaign and learn more about how your leadership will leave a lasting legacy on the future of Norwich.

Monday, October 2, 2017	Buffalo, NY
Tuesday, October 3, 2017	Rochester, NY
Wednesday, October 4, 2017	Syracuse, NY
Wednesday, December 6, 2017	Sturbridge, MA
Tuesday, January 23, 2018	Colorado Springs, CO
Saturday, January 27, 2018	Denver, CO
Tuesday, February 13, 2018	Tampa, FL
Wednesday, February 14, 2018	Fort Meyers, FL

For bicentennial updates visit:
bicentennial.norwich.edu